

PATHWAYS MINORS

ORGANIZATIONAL LEADERSHIP

What is it?

The minor in Organizational Leadership is a cross-disciplinary undergraduate minor that provides a **strong business foundation for organizational leadership**. The minor is focused into four tiers that build on one another, including leadership in context, learning to be a leader, leadership in action, and advancing leadership.



Why do it?

The minor will develop students' leadership capabilities and equip them with the **knowledge and skills needed to successfully lead in business and professional contexts**. It offers a leadership model focused on **organizational resiliency**, setting it apart from other leadership programs on campus.



Who is it for?

Anyone with an interest in leadership within organizations!

With options for individual customization, the Organizational Leadership minor is flexible enough to address the differing needs of students from different departments and colleges at Virginia Tech **based on their specific interests and career goals**.

Pathways Core Concepts*

- 1a - Advanced Discourse
- 2 - Critical Thinking in the Humanities
- 3 - Reasoning in the Social Sciences
- 5f - Foundational Quantitative and Computational Thinking
- 6 - Critique and Practice in Design & the Arts

Pathways Integrative Concepts

- Ethical Reasoning
- Intercultural and Global Awareness

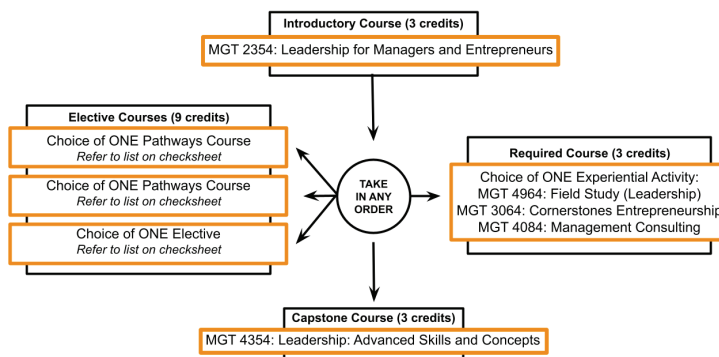
*At least three of these core concepts will be completed, but concepts will vary depending on elective choices.

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Requirements

The four-tier minor in Organizational Leadership requires a minimum of 18 credit hours. This includes a required 3-credit introductory course for Tier 1 (Leadership in Context), 9 credits from a list of interdisciplinary elective options for Tier 2 (Learning to Be a Leader), 3-credit experiential activity for Tier 3 (Leadership in Action), and the required 3-credit capstone course for Tier 4 (Advancing Leadership).



Required courses

MGT 2354: Leadership for Managers and Entrepreneurs*

MGT 4354: Leadership: Advanced Skills and Concepts**

MGT 4964: Leadership Field Study***

*sophomore standing required

**prerequisite: MGT 2354 and senior standing required

***MGT 3064: Cornerstones Entrepreneurship or MGT 4084: Management Consulting can also count

Application to the Organizational Leadership minor is open to all VT students with at least a 2.5 GPA and at least 24 semester hours at VT.

Elective courses

Students select the remaining 9 credit hours of elective courses from 4 different areas, including creativity and innovation; intercultural communications; critical and strategic thinking skills; and holistic thinking and ethical reasoning. Students may choose multiple courses within the same area. These courses should complement students' majors and develop skills that they might not necessarily encounter in their major courses. For a complete list of elective courses, consult the checksheet at <https://registrar.vt.edu/graduation-multi-brief/index1.html>.

www.pathways.prov.vt.edu/minors

Contact: Ron Poff
(ronpoff@vt.edu)



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PATHWAYS GENERAL EDUCATION